POLYCAB

Details of Familiarisation Programmes of Polycab India Limited for its Independent Directors

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company firmly believes that a robust familiarization program enhances the ability of Independent Directors to gain deeper insights into the company's business and operations. This, in turn, equips them to make well-informed decisions during Board / Committee Meetings by fostering a comprehensive understanding of the company's operational intricacies.

The Board familiarisation programme comprises the following:

a) Strategy Session;
b) Factory Visit;
c) CSR Site Visit;
d) Awareness sessions on latest amendments made under various statutes via domain, Legal experts
e) Presentations by BU Heads on financial performance of their respective subsidiaries.

The Company consistently endeavours to keep Independent Directors updated of business performance, operations, and manufacturing processes across all the verticals. This involves delivering presentations through in-house programs or participation in third-party organized events.

Independent Directors undergo thorough familiarization covering their roles, rights, responsibilities, as well as strategic planning, manufacturing processes, subsidiaries' business strategies, legal amendments, and adherence to the company's codes and policies.

In order to offer a comprehensive perspective, during the year under review, factory visits and CSR site visits were organized. Continuous familiarization initiatives involve presentations during Board Meetings, delivered by business and functional heads, domain experts, external consultants, addressing various aspects including business strategies, codes and policies, subsidiaries, human resources, legal updates, new business developments, and compliance.

The Board is consistently updated on regulatory amendments and their implications through presentations during meetings. Directors also receive regular updates on stock exchange press releases, analyst reports, key achievements, and material information related to subsidiary companies.

The structured familiarization program is designed to empower Independent Directors with a thorough understanding of the intricacies of the company's operations. In compliance with statutory mandates, comprehensive letters of appointment delineating the roles and responsibilities of Independent Directors are issued and made available on the company's website.

In terms of the requirements of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015, the details of programmes and the attendance of Independent Directors in those programmes are given for the financial year 2024-25 as stated below:

Date of Programme	Name of Independent Directors who attended the Programme	Number of Hours Spent	Particulars of Programme / Presentations
09th May 2024	Mr. T. P. Ostwal Mr. R. S. Sharma Ms. Sutapa Banerjee Mrs. Manju Agarwal Mr. Bhaskar Sharma Mr. Sumit Malhotra Mr. Inder T. Jaisinghani Mr. Bharat Jaisinghani Mr. Nikhil Jaisinghani Mr. Gandharv Tongia Mr. Rakesh Talati	1:30 hours	1. Oracle Upgrade 2. Project Leap Updates 3. CSR Projects 4. Secretarial Due Diligence and Prohibition of Insider Trading (PIT) Regulations 2015. 5. Environment Social Governance (ESG) and Business Responsibility and Sustainability Reporting (BRSR).
10th May 2024	Mr. T. P. Ostwal Mr. R. S. Sharma Mrs. Sutapa Banerjee Mrs. Manju Agarwal Mr. Bhaskar Sharma Mr. Sumit Malhotra Mr. Inder T. Jaisinghani Mr. Bharat Jaisinghani Mr. Nikhil Jaisinghani Mr. Gandharv Tongia Mr. Rakesh Talati	1:45 hours	1. Amendments in law & Compliances thereto 2. Subsidiaries Operations and Business Strategy 3. Project Leap – Business Strategy 4. Organisational structure and Annual Operating Plans
18th July 2024	Mr. T. P. Ostwal Mr. R. S. Sharma Ms. Sutapa Banerjee Mrs. Manju Agarwal Mr. Bhaskar Sharma Mr. Sumit Malhotra Mr. Inder T. Jaisinghani Mr. Bharat Jaisinghani Mr. Nikhil Jaisinghani Mr. Gandharv Tongia Mr. Rakesh Talati	1:30 hours	1. Subsidiaries – Performance & Business Strategy 2. Analysis of Related Party Transaction 3. Project Leap – Business Strategy

Date of Programme	Name of Independent Directors who attended the Programme	Number of Hours Spent	Particulars of Programme / Presentations
26th July 2024	Mr. T. P. Ostwal Mr. R. S. Sharma Ms. Sutapa Banerjee Mrs. Manju Agarwal Mr. Bhaskar Sharma Mr. Sumit Malhotra Mr. Inder T. Jaisinghani Mr. Bharat Jaisinghani Mr. Nikhil Jaisinghani Mr. Gandharv Tongia Mr. Rakesh Talati	6:00 hours	Vision, mission and aspirations for the Company
17th October 2024	Mr. T. P. Ostwal Mr. R. S. Sharma Ms. Sutapa Banerjee Mrs. Manju Agarwal Mr. Bhaskar Sharma Mr. Sumit Malhotra Mr. Inder T. Jaisinghani Mr. Bharat Jaisinghani Mr. Nikhil Jaisinghani Mr. Gandharv Tongia Mr. Rakesh Talati	1:30 hours	1. Session on new Criminal Law Regime: a. Bharatiya Nyaya Sanhita; b. Bharatiya Nagarik Suraksha Sanhita; c. Bharatiya Sakshaya Adhiniyam. 2. Subsidiaries – Performance & Business Strategy 3. Marketing Presentation
18th October 2025	Mr. T. P. Ostwal Mr. R. S. Sharma Ms. Sutapa Banerjee Mrs. Manju Agarwal Mr. Bhaskar Sharma Mr. Sumit Malhotra Mr. Inder T. Jaisinghani Mr. Bharat Jaisinghani Mr. Nikhil Jaisinghani Mr. Gandharv Tongia Mr. Rakesh Talati	9:30 hours	1. CSR site(s) such as Waste Management Site, Baska, Primary School, Asoj. and Anganwadi, Panch Devla regarding the CSR activities. 2. To gain an understanding of the manufacturing processes, all Independent Directors visited Units 3, 4, 6, and 11 of the Factory, as well as the product gallery and experience centers.
22nd January 2025	Mr. T. P. Ostwal Mr. R. S. Sharma Ms. Sutapa Banerjee Mrs. Manju Agarwal Mr. Bhaskar Sharma Mr. Sumit Malhotra Mr. Inder T. Jaisinghani Mr. Bharat Jaisinghani	1:30 hours	1. CSR Projects and related compliances 2. Project Spring 3. SEBI (Listing Obligations and Disclosure Requirements) (Third amendment) Regulations 2024 4. Project Leap

Date of Programme	Name of Independent Directors who attended the Programme	Number of Hours Spent	Particulars of Programme / Presentations
	Mr. Nikhil Jaisinghani Mr. Gandharv Tongia Mr. Vijay Pratap Pandey		

MANITA CARMEN A. GONSALVES
VICE PRESIDENT LEGAL & COMPANY SECRETARY
Membership No. A18321

Place: Mumbai
Date:

POLYCAB INDIA LIMITED

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