POLYCAB

Details of Familiarisation Programmes of Polycab India Limited for its Independent Directors
[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company firmly believes that a robust familiarization program enhances the ability of Independent Directors to gain deeper insights into the company's business and operations. This, in turn, equips them to make well-informed decisions during Board / Committee Meetings by fostering a comprehensive understanding of the company's operational intricacies.

The Board familiarisation programme comprises the following:
a) Strategy Session;
b) Factory Visit;
c) CSR Site Visit;
d) Awareness sessions on latest amendments made under various statutes via domain, Legal experts
e) Presentations by BU Heads on financial performance of their respective subsidiaries.

The Company consistently endeavours to keep Independent Directors updated of business performance, operations, and manufacturing processes across all the verticals. This involves delivering presentations through in-house programs or participation in third-party organized events.

Independent Directors undergo thorough familiarization covering their roles, rights, responsibilities, as well as strategic planning, manufacturing processes, subsidiaries' business strategies, legal amendments, and adherence to the company's codes and policies.

In order to offer a comprehensive perspective, during the year under review, factory visits and CSR site visits were organized. Continuous familiarization initiatives involve presentations during Board Meetings, delivered by business and functional heads, domain experts, external consultants, addressing various aspects including business strategies, codes and policies, subsidiaries, human resources, legal updates, new business developments, and compliance.

The Board is consistently updated on regulatory amendments and their implications through presentations during meetings. Directors also receive regular updates on stock exchange press releases, analyst reports, key achievements, and material information related to subsidiary companies.

The structured familiarization program is designed to empower Independent Directors with a thorough understanding of the intricacies of the company's operations. In compliance with statutory mandates, comprehensive letters of appointment delineating the roles and responsibilities of Independent Directors are issued and made available on the company's website.

In terms of the requirements of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015, the details of programmes and the attendance of Independent Directors in those programmes are given for the financial year 2025-26 as stated below:

Date of Programme	Name of Independent Directors who attended the Programme	Number of Hours Spent	Particulars of Programme / Presentations
06th May 2025	Mr. T. P. Ostwal Mr. R. S. Sharma Ms. Sutapa Banerjee Mrs. Manju Agarwal Mr. Bhaskar Sharma Mr. Sumit Malhotra Mr. Inder T. Jaisinghani Mr. Bharat Jaisinghani Mr. Nikhil Jaisinghani Mr. Gandharv Tongia Mr. Vijay Pratap Pandey	1:30 hours	1. Oracle Upgrade 2. Key Risks 3. Project Leap Updates 4. ESG Regulatory Updates 5. ESG Journey of the Company 6. Overview of BRSR Core 7. CSR Projects 8. RPT Amendments Presentation 9. Secretarial Due Diligence on SEBI (LODR) Regulations 2015.
17th July 2025	Mr. T. P. Ostwal Mr. R. S. Sharma Ms. Sutapa Banerjee Mrs. Manju Agarwal Mr. Bhaskar Sharma Mr. Sumit Malhotra Mr. Inder T. Jaisinghani Mr. Bharat Jaisinghani Mr. Nikhil Jaisinghani Mr. Gandharv Tongia Mr. Vijay Pratap Pandey	1:45 hours	1. Evolution of CSR in India – Journey, Developments and Strategic importance 2. Session on Compliances 3. CSR projects 4. Amendments in law & Compliances thereto 5. Subsidiaries Operations and Business Strategy 6. Project Leap – Business Strategy
17th October 2025	Mr. T. P. Ostwal Ms. Sutapa Banerjee Mrs. Manju Agarwal Mr. Bhaskar Sharma Mr. Sumit Malhotra Mr. Inder T. Jaisinghani Mr. Bharat Jaisinghani Mr. Nikhil Jaisinghani Mr. Gandharv Tongia Mr. Vijay Pratap Pandey	1:30 hours	1. Subsidiaries – Performance & Business Strategy 2. Key Risks 3. Capex Presentation 4. Session on IT digital & Project Saksham 5. Governance Framework
16th January 2026	Mr. T. P. Ostwal Ms. Sutapa Banerjee Mrs. Manju Agarwal Mr. Bhaskar Sharma Mr. Sumit Malhotra Mr. Inder T. Jaisinghani Mr. Bharat Jaisinghani Mr. Nikhil Jaisinghani	1:30 hours	1. CSR Site Visit – Ramkrishna mission 2. To gain an understanding on the manufacturing processes, Independent Directors visited Unit 3, 4 and 6. 3. CSR Projects Updates 4. Revamped CSR Vision-Mission

Date of Programme	Name of Independent Directors who attended the Programme	Number of Hours Spent	Particulars of Programme / Presentations
	Mr. Vijay Pratap Pandey		5. CSR Project Framework 6. CSR 5 year's Strategy 7. Organisational structure and Annual Operating Plans 8. Project Spring