

**Details of Familiarisation Programmes of Polycab India Limited  
for its Independent Directors**

**[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]**

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The Company firmly believes that a robust familiarization program enhances the ability of Independent Directors to gain deeper insights into the company's business and operations. This, in turn, equips them to make well-informed decisions during Board / Committee Meetings by fostering a comprehensive understanding of the company's operational intricacies.

The Board familiarisation programme comprises the following:

- a) Strategy Session;
- b) Factory Visit;
- c) CSR Site Visit;
- d) Awareness sessions on latest amendments made under various statutes via domain, Legal experts
- e) Presentations by BU Heads on financial performance of their respective subsidiaries.

The Company consistently endeavours to keep Independent Directors updated of business performance, operations, and manufacturing processes across all the verticals. This involves delivering presentations through in-house programs or participation in third-party organized events.

Independent Directors undergo thorough familiarization covering their roles, rights, responsibilities, as well as strategic planning, manufacturing processes, subsidiaries' business strategies, legal amendments, and adherence to the company's codes and policies.

In order to offer a comprehensive perspective, during the year under review, factory visits and CSR site visits were organized. Continuous familiarization initiatives involve presentations during Board Meetings, delivered by business and functional heads, domain experts, external consultants, addressing various aspects including business strategies, codes and policies, subsidiaries, human resources, legal updates, new business developments, and compliance.

The Board is consistently updated on regulatory amendments and their implications through presentations during meetings. Directors also receive regular updates on stock exchange press releases, analyst reports, key achievements, and material information related to subsidiary companies.

The structured familiarization program is designed to empower Independent Directors with a thorough understanding of the intricacies of the company's operations. In compliance with statutory mandates, comprehensive letters of appointment delineating the roles and responsibilities of Independent Directors are issued and made available on the company's website.

In terms of the requirements of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015, the details of programmes and the attendance of Independent Directors in those programmes are given for the financial year 2025-26 as stated below:

**POLYCAB INDIA LIMITED**

Registered Office:

Unit 4, Plot No 105, Halol Vadodara Road,  
Village Narpura, Taluka Halol,  
Panchmahal, Gujarat 389 350  
Tel: 2676- 227600 / 227700

Corporate Office:

Polycab India Limited  
CIN: L31300GJ1996PLC114183  
#29, The Ruby, 21<sup>st</sup> Floor, Senapati Bapat Marg,  
Tulsi Pipe Road, Dadar (West), Mumbai 400 028  
Tel: +91 22 6735 1400  
Email: [shares@polycab.com](mailto:shares@polycab.com)  
Web: [www.polycab.com](http://www.polycab.com)

<b>Date of Programme</b>	<b>Name of Independent Directors who attended the Programme</b>	<b>Number of Hours Spent</b>	<b>Particulars of Programme / Presentations</b>
06 <sup>th</sup> May 2025	Mr. T. P. Ostwal Mr. R. S. Sharma Mrs. Sutapa Banerjee Mrs. Manju Agarwal Mr. Bhaskar Sharma Mr. Sumit Malhotra	1:30 hours	<ol style="list-style-type: none"> <li>1. Oracle Upgrade</li> <li>2. Key Risks</li> <li>3. Project Leap Updates</li> <li>4. ESG Regulatory Updates</li> <li>5. ESG Journey of the Company</li> <li>6. Overview of BRSR Core</li> <li>7. CSR Projects</li> <li>8. RPT Amendments Presentation</li> <li>9. Secretarial Due Diligence on SEBI (LODR) Regulations 2015.</li> </ol>
17 <sup>th</sup> July 2025	Mr. T. P. Ostwal Mr. R. S. Sharma Mrs. Sutapa Banerjee Mrs. Manju Agarwal Mr. Bhaskar Sharma Mr. Sumit Malhotra	1:45 hours	<ol style="list-style-type: none"> <li>1. Evolution of CSR in India – Journey, Developments and Strategic importance</li> <li>2. Session on Compliances</li> <li>3. CSR projects</li> <li>4. Amendments in law &amp; Compliances thereto</li> <li>5. Subsidiaries Operations and Business Strategy</li> <li>6. Project Leap – Business Strategy</li> </ol>
17 <sup>th</sup> October 2025	Mr. T. P. Ostwal Mrs. Sutapa Banerjee Mrs. Manju Agarwal Mr. Bhaskar Sharma Mr. Sumit Malhotra	1:30 hours	<ol style="list-style-type: none"> <li>1. Subsidiaries – Performance &amp; Business Strategy</li> <li>2. Key Risks</li> <li>3. Capex Presentation</li> <li>4. Session on IT digital &amp; Project Saksham</li> <li>5. Governance Framework</li> </ol>
16 <sup>th</sup> January 2026	Mr. T. P. Ostwal Mrs. Sutapa Banerjee Mrs. Manju Agarwal Mr. Bhaskar Sharma Mr. Sumit Malhotra	1:30 hours	<ol style="list-style-type: none"> <li>1. CSR Site Visit – Ramkrishna mission</li> <li>2. To gain an understanding on the manufacturing processes, Independent Directors visited Unit 3, 4 and 6.</li> <li>3. CSR Projects Updates</li> <li>4. Revamped CSR Vision-Mission</li> <li>5. CSR Project Framework</li> <li>6. CSR 5 year’s Strategy</li> </ol>

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<b>Date of Programme</b>	<b>Name of Independent Directors who attended the Programme</b>	<b>Number of Hours Spent</b>	<b>Particulars of Programme / Presentations</b>
			7. Organisational structure and Annual Operating Plans 8. Project Spring

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