FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

(vi) *Whether shares listed on recognized Stock Exchange(s)



Annual Return

(other than OPCs and Small Companies)

| | EGISTRATION AND OTH | HER DETAILS | | | |
|-------|--|-------------------------|-----------------------|-----------------------|----------|
|) * C | Corporate Identification Numbe | r (CIN) of the company | L31300GJ1996PLC114183 | | Pre-fill |
| C | Global Location Number (GLN) | of the company | | | |
| * F | Permanent Account Number (F | PAN) of the company | AAACI | P6474E | |
| i) (a | a) Name of the company | | POLYC | CAB INDIA LIMITED | |
| (b |) Registered office address | | | | |
| | Panchamahal Panch Mahals Gujarat 200250 c) *e-mail ID of the company | | cs@po | elycab.com | |
| (c | l) *Telephone number with STI | D code | 26762 | 27600 | |
| (€ | e) Website | | www. | polycab.com | |
| :\ | Date of Incorporation | | 10/01 | /1996 | |
| i) | Type of the Company | Category of the Company | | Sub-category of the C | Company |
| ') | | • | | + | |

Yes

O No

(a) Details of stock exchanges where shares are listed

*Number of business activities

| S. No. | Stock Exchange Name | Code |
|--------|---------------------|-------|
| 1 | BSE | 1 |
| 2 | NSE | 1,024 |

| (b) CIN of the Registrar and | Transfer Agent | | L72400MF | I2017PLC444072 | Pre-fill |
|---|------------------------|---------------------|-----------|----------------------|--------------|
| Name of the Registrar and | Transfer Agent | | | | , |
| KFIN TECHNOLOGIES LIMITED |) | | | | |
| Registered office address o | f the Registrar and T | ransfer Agents | | | 1 |
| 301, The Centrium, 3rd Floor, Nav Pada, Kurla (West) Kurla | 57, Lal Bahadur Shastr | i Road, | | | |
| (vii) *Financial year From date |)1/04/2024 | (DD/MM/YYYY |) To date | 31/03/2025 | (DD/MM/YYYY) |
| (viii) *Whether Annual general m | eeting (AGM) held | Y | 'es 🔘 | No | _ |
| (a) If yes, date of AGM | | | | | |
| (b) Due date of AGM | 30/09/2025 | | | | |
| (c) Whether any extension f | or AGM granted | |) Yes | No | |
| IL PRINCIPAL BUSINESS | ACTIVITIES OF | THE COMPAN | ΙΥ | _ | |

| S.No | Main Activity group code | | Business Activity Code | | % of turnover of the company |
|------|--------------------------------|---------------|------------------------------|--|------------------------------|
| 1 | С | Manufacturing | C10 | Electrical equipment, General Purpose and Special purpose Machinery & equipment, | 84 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 9 Pre-fill All

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|------------------------------|-----------------------|---|------------------|
| 1 | TIRUPATI REELS PRIVATE LIMIT | U20232DL2015PTC275797 | Subsidiary | 55 |
| 2 | DOWELLS CABLE ACCESSORIES | U28910GJ2015PTC146497 | Subsidiary | 60 |

| 3 | Polycab Australia Pty Limited | | Subsidiary | 100 |
|---|-------------------------------|-----------------------|---------------|-----|
| 4 | POLYCAB SUPPORT FORCE PRI | U74999GJ2021PTC121124 | Subsidiary | 100 |
| 5 | UNIGLOBUS ELECTRICALS AND | U31904GJ2021PTC121563 | Subsidiary | 100 |
| 6 | Polycab USA LLC | | Subsidiary | 100 |
| 7 | POLYCAB ELECTRICALS & ELEC | U31904MH2020PTC339032 | Subsidiary | 100 |
| 8 | STEEL MATRIX PRIVATE LIMITE | U28999GJ2021PTC127181 | Subsidiary | 100 |
| 9 | TECHNO ELECTROMECH PRIVA | U31901GJ2011PTC063797 | Joint Venture | 50 |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares | 189,250,000 | 150,425,898 | 150,425,898 | 150,425,898 |
| Total amount of equity shares (in Rupees) | 1,892,500,000 | 1,504,258,980 | 1,504,258,980 | 1,504,258,980 |

| Number of classes |
|-------------------|
|-------------------|

| | Authoricad | icabilai | Subscribed capital | Paid up capital |
|---|---------------|---------------|--------------------|-----------------|
| Number of equity shares | 189,250,000 | 150,425,898 | 150,425,898 | 150,425,898 |
| Nominal value per share (in rupees) | 10 | 10 | 10 | 10 |
| Total amount of equity shares (in rupees) | 1,892,500,000 | 1,504,258,980 | 1,504,258,980 | 1,504,258,980 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|-----------------------|-----------------|
| Total number of preference shares | 0 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 0 | 0 | 0 | 0 |

| Number of classes | 0 |
|-------------------|---|
|-------------------|---|

| | Λ41'I | ICapital | Subscribed capital | Paid up capital |
|---|-------|----------|--------------------|-----------------|
| Number of preference shares | | | | |
| Nominal value per share (in rupees) | | | | |
| Total amount of preference shares (in rupees) | | | | |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Nu | Number of shares | | | Total Paid-up amount | Total premium |
|---|----------|------------------|-----------|------------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | | |
| At the beginning of the year | 1 | 150,236,394 + | 150236395 | 1,502,363,9 + | 1,502,363, | |
| Increase during the year | 0 | 189,503 | 189503 | 1,895,030 | 1,895,030 | 74,853,685 |
| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 189,503 | 189503 | 1,895,030 | 1,895,030 | 74,853,685 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| x. Others, specify | | | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |

| iv. Others, specify | | | | | | | |
|---------------------------------|----------------------------|----------------|---------------|-----------|-------------|------------|---|
| | | | | | | | |
| At the end of the year | | 1 | 150,425,897 | 150425898 | 1,504,258,9 | 1,504,258, | |
| | | | | | | | |
| Preference shares | | | | | | | |
| At the beginning of the ye | ear | 0 | 0 | 0 | 0 | 0 | |
| Increase during the year | | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares | | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited sha | ires | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Others, specify | | | | | | | |
| Decrease during the year | | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Redemption of shares | | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | | | | |
| At the end of the year | | 0 | 0 | 0 | 0 | 0 | |
| SIN of the equity shares | of the company | | | | INE45 | 55K01017 | |
| (ii) Details of stock spl | it/consolidation during th | e year (for ea | ch class of s | hares) | 0 | | |
| Class o | f shares | (i) | | (ii) | | (iii) | |
| Before split / Number of shares | | | | | | | |
| Consolidation | Face value per share | | | | | | |
| After split / | Number of shares | | | | | | |
| Consolidation | Face value per share | | | | | | |
| After split / | Number of shares | | | | | | |

| (iii) Details of share of the first return at | | | | | | | | cial ye | ear (or in the case |
|---|-----------------|-----------------|-----------|------------------------|----------|----------|--------|---------|-------------------------|
| ⊠ Nil | | | | | | | | | |
| [Details being provi | ded in a CD/Di | gital Media] | | \circ | Yes | \circ | No | 0 | Not Applicable |
| Separate sheet atta | ched for detai | s of transfers | | \circ | Yes | \circ | No | | |
| Note: In case list of transi Media may be shown. | er exceeds 10, | option for subr | mission a | as a separa | te sheet | t attach | ment o | or subm | nission in a CD/Digital |
| Date of the previous | annual gener | al meeting | | | | | | | |
| Date of registration of | of transfer (Da | te Month Year |) | | | | | | |
| Type of transfe | r | 1 - 1 | Equity, 2 | 2- Prefere | nce Sh | ares,3 | - Deb | enture | es, 4 - Stock |
| Number of Shares/ Dunits Transferred | Debentures/ | | | Amount Debentu | | | .) | | |
| Ledger Folio of Trans | sferor | | | | | | | | |
| Transferor's Name | | | | | | | | | |
| | Surna | ame | | middle name first name | | | | | first name |
| Ledger Folio of Trans | sferee | | | | | | | | |
| Transferee's Name | | | | | | | | | |
| | Surna | ame | | middle | name | | | | first name |
| Date of registration o | of transfer (Da | te Month Year | ·) | | | | | | |
| Type of transfe | r | 1 - 1 | Equity, 2 | 2- Prefere | nce Sh | ares,3 | - Deb | enture | es, 4 - Stock |
| Number of Shares/ Dunits Transferred | Debentures/ | | | Amount Debentu | | | .) | | |

| articulars | Number of | units | Nominal value per unit | Total value | | | | |
|--|----------------------------|-------|------------------------|-------------|--|--|--|--|
| (iv) *Debentures (Outstanding as at the end of financial year) | | | | | | | | |
| | Surname | | middle name | first name | | | | |
| Transferee's Name | | | | | | | | |
| Ledger Folio of Trans | Ledger Folio of Transferee | | | | | | | |
| | Surname | | middle name | first name | | | | |
| Transferor's Name | | | | | | | | |
| Ledger Folio of Trans | sferor | | | | | | | |
| | | | | | | | | |

| Non-convertible debentures | 0 | 0 | 0 |
|-------------------------------|---|---|---|
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |
| Total | | | 0 |

Details of debentures

| Class of debentures | Outstanding as at the beginning of the year | _ | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|--------------------------|---------------------------------------|
| Non-convertible debentures | 0 | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

(v) Securities (other than shares and debentures)

| Type of Securities | Number of Securities | Nominal Value of each Unit | Total Nominal Value | Paid up Value of each Unit | Total Paid up Value |
|-----------------------|-------------------------|----------------------------|------------------------|----------------------------|---------------------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total | | | |] | |
| | II . | 11 | H | 11 | |

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

0

(i) Turnover

219,139,520,000

(ii) Net worth of the Company

95,897,947,321.43

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equ | ity | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 58,426,014 | 38.84 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |
| 2. | Government | | | | | |
| | (i) Central Government | 0 | 0 | 0 | | |
| | (ii) State Government | 0 | 0 | 0 | | |
| | (iii) Government companies | 0 | 0 | 0 | | |
| 3. | Insurance companies | 0 | 0 | 0 | | |
| 4. | Banks | 0 | 0 | 0 | | |
| 5. | Financial institutions | 0 | 0 | 0 | | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | | |
| 7. | Mutual funds | 0 | 0 | 0 | | |
| 8. | Venture capital | 0 | 0 | 0 | | |
| 9. | Body corporate (not mentioned above) | 0 | 0 | 0 | | |
| 10. | Others Promoter Group (individual+Tru: | | 24.2 | 0 | | |
| | Total | | 63.04 | 0 | 0 | |

Total number of shareholders (promoters)

31

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equity | | Prefer | ence |
|--------|----------|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |

| 1. | Individual/Hindu Undivided Family | | | | |
|-----|---|------------|-------|---|---|
| | (i) Indian | 20,081,728 | 13.35 | 0 | |
| | (ii) Non-resident Indian (NRI) | 647,631 | 0.43 | 0 | |
| | (iii) Foreign national (other than NRI) | 275 | 0 | 0 | |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 2,778,191 | 1.85 | 0 | |
| 4. | Banks | 198,456 | 0.13 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 16,713,670 | 11.11 | 0 | |
| 7. | Mutual funds | 12,458,088 | 8.28 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 1,302,942 | 0.87 | 0 | |
| 10. | Others (Alternate Investment Func | 1,410,018 | 0.94 | 0 | |
| | Total | 55,590,999 | 36.96 | 0 | 0 |

| Total number | of shareholders (| other than | promoters) |
|---------------|-------------------|-------------|------------|
| i otai numbei | or smartmoracis (| (other than | promoters |

427,897

Total number of shareholders (Promoters+Public/ Other than promoters)

427,928

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

| Name of the FII | | | Number of shares held | % of shares held |
|-------------------|-----------------------------------|------|--------------------------|------------------|
| GOVERNMENT PENSIC | Bankplassen 2 P O Box 1179 Sentrı | | | |

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters | 30 | 31 |
| Members (other than promoters) | 423,757 | 427,897 |
| Debenture holders | 0 | 0 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | Number of directors at the beginning of the year | | Number of directors at the end of the year | | Percentage of shares held by directors as at the end of year | |
|-----------------------------------|--|---------------|--|---------------|--|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |
| A. Promoter | 3 | 0 | 3 | 0 | 18.92 | 0 |
| B. Non-Promoter | 2 | 5 | 2 | 6 | 0.04 | 0 |
| (i) Non-Independent | 2 | 0 | 2 | 0 | 0.04 | 0 |
| (ii) Independent | 0 | 5 | 0 | 6 | 0 | 0 |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 5 | 5 | 5 | 6 | 18.96 | 0 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

13

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|---------------------|----------|-------------------|--------------------------------|--|
| Inder T Jaisinghani | 00309108 | Managing Director | 18,123,976 | |

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|----------------------------------|------------|--------------------|--------------------------------|--|
| Bharat A Jaisinghani | 00742995 | Whole-time directo | 5,222,572 | |
| Nikhil R. Jaisinghani | 00742771 | Whole-time directo | 5,107,472 | |
| Gandharv Tongia | 09038711 | Whole-time directo | 51,310 | |
| Tilokchand P Ostwal | 00821268 | Director | 0 | |
| Radhey Shyam Sharm | 00013208 | Director | 0 | |
| Sutapa Banerjee | 02844650 | Director | 0 | |
| Manju Agarwal | 06921105 | Director | 50 | |
| Bhaskar Sharma | 02871367 | Director | 0 | |
| Vijay Pratap Pandey | 07434880 | Whole-time directo | 6,300 | |
| Sumit Malhotra | 02183825 | Director | 0 | |
| Gandharv Tongia | ADAPT6952F | CFO | 51,310 | |
| Manita Carmen A. Gon <u>±</u> | AIKPG3491R | Company Secretar | 0 | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

3

| Name | DIN/PAN | | Date of appointment/ change in | Nature of change (Appointment/ Change in designation/ Cessation) |
|---------------------------------|----------------------------|---------------------|--------------------------------|--|
| Rakesh Talati | 08591299 | Whole-time director | 21/01/2025 | Cessation |
| Vijay Pratap Pandey ⊞ | y Pratap Pandey 07434880 V | | 22/01/2025 | Appointment |
| Sumit Malhotra | 02183825 | Director | 22/01/2025 | Appointment |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

| Type of meeting | Date of meeting | Total Number of Members entitled to attend meeting | Attendance | | |
|------------------------|-----------------|--|------------|-------------------------|--|
| | | | | % of total shareholding | |
| Annual General Meeting | 16/07/2024 | 418,310 | 94 | 62.35 | |

B. BOARD MEETINGS

*Number of meetings held

5

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | |
|--------|-----------------|---|------------------------------|-----------------|--|
| | | of meeting | Number of directors attended | % of attendance | |
| 1 | 10/05/2024 | 10 | 10 | 100 | |
| 2 | 18/07/2024 | 10 | 10 | 100 | |
| 3 | 26/07/2024 | 10 | 10 | 100 | |
| 4 | 18/10/2024 | 10 | 10 | 100 | |
| 5 | 22/01/2025 | 11 | 11 | 100 | |

C. COMMITTEE MEETINGS

Number of meetings held

18

| S. No. | Type of meeting | | Total Number of Members as | | | |
|--------|-----------------|-----------------|-------------------------------|----------------------------|-----------------|--|
| | meeting | Date of meeting | on the date of the meeting | Number of members attended | % of attendance | |
| 1 | Audit Committe | 09/05/2024 | 4 | 4 | 100 | |
| 2 | udit Committee | 10/05/2024 | 4 | 4 | 100 | |
| 3 | udit Committee | 18/07/2024 | 3 | 3 | 100 | |
| 4 | udit Committee | 17/10/2024 | 3 | 3 | 100 | |
| 5 | udit Committee | 22/01/2025 | 6 | 6 | 100 | |
| 6 | Nomination an | 09/05/2024 | 5 | 5 | 100 | |
| 7 | Nomination an | 22/01/2025 | 4 | 4 | 100 | |
| 8 | Risk Managem | 09/05/2024 | 7 | 7 | 100 | |
| 9 | Risk Managem | 17/10/2024 | 7 | 7 | 100 | |
| 10 | Stakeholder R | 22/01/2025 | 5 | 5 | 100 | |

D. *ATTENDANCE OF DIRECTORS

| | | Board Meetings | | Committee Meetings | | | Whether attended AGM | |
|-----------|------------------|--------------------|--------------|--------------------|--------------------|----------|----------------------|----------|
| S. No. | | | e Meetinge l | % of | | Meetings | % of attendance | held on |
| | | entitled to attend | attended | | entitled to attend | attended | alleridaries | (Y/N/NA) |
| 1 | Inder T Jaising | 5 | 5 | 100 | 6 | 6 | 100 | |
| 2 | Bharat A Jaisii | 5 | 5 | 100 | 3 | 3 | 100 | |
| 3 | Nikhil R. Jaisir | 5 | 5 | 100 | 3 | 3 | 100 | |
| 4 | Gandharv Ton | 5 | 5 | 100 | 7 | 7 | 100 | |
| 5 | Tilokchand P (| 5 | 5 | 100 | 10 | 10 | 100 | |
| 6 | Radhey Shyar | 5 | 5 | 100 | 9 | 9 | 100 | |
| 7 | Sutapa Banerj | 5 | 5 | 100 | 11 | 11 | 100 | |
| 8 | Manju Agarwa | 5 | 5 | 100 | 12 | 12 | 100 | |
| 9 | Bhaskar Sharr | 5 | 5 | 100 | 12 | 12 | 100 | |
| 10 | Vijay Pratap P | 1 | 1 | 100 | 1 | 1 | 100 | |
| 11 | Sumit Malhotra | 1 | 1 | 100 | 2 | 1 | 50 | |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

| 6 | | | |
|---|--|--|--|
| | | | |

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|--------------------------------------|-----------------------------|--------------|----------------|-------------------------------|--------|-----------------|
| | | | | | | | |
| 1 | Inder T. Jaisinghani | Managing Direct ± | 73,475,820 | 271,306,339.56 | | | 344,782,159.5 |
| 2 | Bharat A. Jaisingha ⊞ | Whole-Time Dir∈ | 27,292,080 | | | | 27,292,080 |
| 3 | Nikhil R. Jaisinghan ± | Whole-Time Dir∉ # | 26,804,712 | | | | 26,804,712 |
| 4 | Rakesh Talati | Whole-Time Dir∉ # | 21,064,498 | | 22,599,158 | | 43,663,656 |
| 5 | Gandharv Tongia | Whole-Time Dir∉ # | 49,217,970 | | 27,761,162 | | 76,979,132 |
| 6 | Vijay Pratap Pandey | Whole-Time Dir∉ | 1,944,894 | | 1,290,500 | | 3,235,394 |
| | Total | | 199,799,974 | 271,306,339.56 | 51,650,820 | | 522,757,133.5 |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

| 2 | |
|---|--|
|---|--|

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|-------------------------------|--|---------------------|----------------------|----------------------|---------------------------------|-------------------------------------|-----------------|
| 1 | Gandharv Tongia | a CFO | 49,217,970 | | 27,761,162 | | 76,979,132 |
| 2 | Manita Carmen A. | Company Sece | et 6,040,226 + | | 7,655,507 | | 13,695,733 |
| | Total | | 55,258,196 | | 35,416,669 | | 90,674,865 |
| umber o | of other directors who | se remuneration de | etails to be entered | | • | 6 | |
| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
| 1 | T.P.Ostwal | Independent D | ir 0 | 4,500,000 | 0 | 1,380,000 | 5,880,000 |
| 2 | R.S. Sharma | Independent D | ir 0 | 4,000,000 | 0 | 1,380,000 | 5,380,000 |
| 3 | Sutapa Banerjee | | ir 0 1 | 3,500,000 | 0 | 1,540,000 | 5,040,000 |
| 4 | Manju Agarwal | Independent D | ir 0 ± | 3,750,000 | 0 | 1,300,000 | 5,050,000 |
| 5 | Bhaskar Sharma | Independent D | ir 0 1 | 3,500,000 | 0 | 1,300,000 | 4,800,000 |
| 6 | Sumit Malhotra | Independent D | ir 0 ± | 831,250 | 0 | 260,000 | 1,091,250 |
| | Total | | 0 | 20,081,250 | 0 | 7,160,000 | 27,241,250 |
| B. If N | ether the company how is the Company how in the Company how is the Company how is the Company how is the Company how in the Company how in the Company how is the Company how in the Com | nies Act, 2013 duri | ng the year | in respect of applic | rable | ○ No | |
| | ILTY AND PUNISHN | PUNISHMENT IM | POSED ON COMP | | /OFFICERS ⊠ | Nil | |
| Name of compan officers | | | of Order section | | etails of penalty/ unishment | Details of appeal including present | |
| B) DET | AILS OF COMPOUN | DING OF OFFENC | ES Nil | | \neg | | |

| Name of the company/ directors/ officers | Name of the court concerned Authority | Date of Order | Name of the Act and section under which offence committed | Particulars of offence | Amount of compounding (in Rupees) |
|---|---|-----------------------|---|------------------------|--|
| | | | | | |
| XIII. Whether comp | lete list of shareh | olders, debenture h | nolders has been enclos | sed as an attachm | ent |
| Ye | s () No | | | | |
| C | | | | | |
| YIV COMPLIANCE | OE SUB SECTION | N (2) OF SECTION S | 02, IN CASE OF LISTED | COMPANIES | |
| AIV. COMPLIANCE | OF SUB-SECTION | (2) OF SECTION S | 2, IN CASE OF LISTED | COMPANIES | |
| | | | nare capital of Ten Crore ertifying the annual return | | urnover of Fifty Crore rupees or |
| Name | BN | IP & Associates | | | |
| Whether associate | e or fellow | <u> </u> | | | |
| Whether associate | or renow | ○ Associa | ate Fellow | | |
| Certificate of pra | ctice number | 10440 | | | |
| | | | | | |
| (b) Unless otherwise Act during the finance | | o the contrary elsewh | nere in this Return, the Co | ompany has compli | ed with all the provisions of the |
| | | Dec | elaration | | |
| I am Authorised by t | he Board of Directo | ors of the company v | ride resolution no 12 | 1 (| dated 14/05/2019 |
| | | | | nies Act, 2013 and | the rules made thereunder |
| 1. Whatever is | s stated in this form | and in the attachme | ents thereto is true, correc | ct and complete an | d no information material to |
| • | | • • | ed or concealed and is as y and legibly attached to t | | cords maintained by the company. |
| Note: Attention is | also drawn to the | provisions of Secti | , , | I 449 of the Comp | anies Act, 2013 which provide for tively. |
| To be digitally sign | | | | | |
| | • | | | | |
| Director | | | | | |
| | _ | | | | |
| DIN of the director | 0 | 0309108 | | | |
| To be digitally sign | ned by | | | | |
| | _ | | | | |

| Company Secretary | | | | |
|---|--|--------------------------------|-------------|-----------------------------------|
| Company secretary in pract | ce | | | |
| Membership number | | Certificate of practice number | | |
| Attachments | | | | List of attachments |
| 1. List of share holders, debenture holders | | | Attach | List of Shareholders 31032025.pdf |
| 2. Approval letter for | 2. Approval letter for extension of AGM; | | | List of Committees.pdf |
| 3. Copy of MGT-8; | | Attach | | |
| 4. Optional Attachem | | Attach | | |
| | | | | Remove attachment |
| Modify | Check F | Form | Prescrutiny | Submit |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company